

TO STAFF

TO STAFF AND EXTERNAL INTERESTED PARTIES

WORKPLACE HEALTH AND SAFETY POLICY

The company management undertakes, by making human, instrumental and economic resources available, to pursue the objectives of improving the safety and health of workers, as an integral part of its activity and as a strategic commitment with respect to the more general objectives of the company.

To ensure the achievement of the objectives of improving health and workplace safety, the Management has activated a Workplace Health and Safety Management System, as an integral part of the work organization of RODITOR & PHILADELPHIA SRL.

Through the Occupational Health and Safety management system, the management is committed to and requires the collaboration of all staff, in order to ensure that:

1. The activities are appropriate to the operations and size of RODITOR & PHILADELPHIA SRL and they are maintained as such over time through the periodic review of this policy, the objectives and the management system for health and safety at work as a whole.
2. Priority is given to preventive actions and internal investigations to protect the safety and health of workers, in order to ELIMINATE dangers and significantly REDUCE the probability of ACCIDENTS, INJURIES or other non-compliances occurring.
3. Compliance with CURRENT LEGISLATION regarding safety and health at work, but also with all other relevant provisions that RODITOR & PHILADELPHIA SRL subscribes to, is considered a priority
4. Consultation of workers is guaranteed, including through the workers' safety representative, regarding aspects of safety and health at work;
5. All workers are trained, informed, sensitized and updated on the dangers and risks that the assigned work presents.
6. The "needs" regarding health and safety at work emerging during work activities are addressed quickly and effectively
7. The possible effects of climate change are monitored and evaluated both within the organization (workers, products, raw materials, machinery...) and externally.

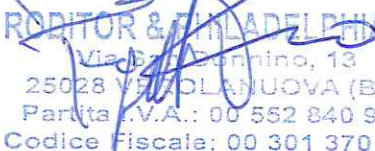


POLITICA PER LA SALUTE E LA SICUREZZA SUL LAVORO

File SAFETY POLICY

Company personnel are encouraged, each based on their responsibilities and skills, to actively contribute to the achievement of the safety objectives which are defined annually.

The Management


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